

2024 CONFERENCE & TRADE SHOW

June 19-21, 2024
Coast Canmore Hotel and Conference Centre
511 Bow Valley Trail, Canmore, Alberta



A Message from the Conference Chair

On behalf of the LGAA Board of Directors and our 2024 Conference Committee, I am pleased to invite you to attend our 2024 Conference & Trade Show in the beautiful mountain town of Canmore, Alberta. This year's conference will be held on June 19-21, 2024 at the Coast Canmore Hotel and Conference Centre with a variety of pre-conference recreational activities on Tuesday-, June 18.

We are excited to deliver the same-look and feel as last year's conference following the results of the post-conference survey that told us our members loved the new format and location. We are excited to once again take advantage of the beautiful Canmore area and will continue to offer a variety of experiences including a golf tournament at the stunning Silvertip Resort, a scenic rafting tour, hiking and walking adventures.

In addition to these features, the 2024 Conference will also offer an outstanding educational experience for municipal administrative professionals at any level and will include keynote addresses by

- a. Opening keynote Pamela Barnum Building Trust, Relationships & Strategic Communications
- b. Closing keynote: Deri Latimer Leadership, Resilience & Change

Our program features your choice of **20+ education sessions** including:

- A leadership stream if you are looking to build your skills as a leader, and
- A educational stream if you are looking to grow your operational knowledge.

We know that networking is one of the key draws for our annual conference and we have made every effort to create **more opportunities for you to connect with your municipal peers** such as:

- The golf tournament, rafting, and walking tours.
- The -Dinner on the Town activity.
- The Trade Show as part of the Conference, and
- Continuing some of our traditional sessions where you discuss the topics that matter to you.

We have also kept the same dinner and entertainment event as last year which was a hit amongst attendees and will feature a variety of forms of entertainment including, WLD cocktail and spirit tasting (for everyone) in the ballroom with Wild Life Distilley, competitive games, and a quiet space for people who want to connect with colleagues in a more private setting.

All of this has been made possible by the amazing work of our Conference Committee and our Board's commitment to growing interest in our annual conference. We look forward to creating an amazing experience for all delegates and I personally look forward to meeting many of you at the Conference this June. Sincerely,



Melanie Samson

LGAA 1st Vice President and 2024 Conference Committee Chair



Member \$625 Non-member \$800 Municipal intern* \$130

Prices are exclusive of GST.

*Available to first and second year members of Alberta Municipal Affairs' Municipal Internship Program.

Note: If you work for a municipality and have never been a member, you can sign up for a membership for only \$112.50, plus receive a \$100 credit towards the conference or other event.

Where

Coast Canmore Hotel & Conference Centre 511 Bow Valley Trail Canmore, AB

Accommodation

Our reduced rate room block at the Coast Canmore Hotel is SOLD OUT

Alternatively, we have listed a variety of other accommodation providers that are located near the Coast Canmore Hotel and Conference Centre.

Register now

We are thankful to Alberta Municipalities for their generous support as the official partner of LGAA's 2024 Conference & Trade Show.



Conference Program at a Glance

Tuesday, June 18 | Pre-Conference Activities

9:30 am – 3:00 pm	Golf Tournament at the Silvertip Resort*	
9:30 am - 12:00 pm	Hike of the Grassi Lakes Trail	(spouses/partners are welcome)
3:00 pm – 4:30 pm	Guided Rafting Tour of the Bow River*	(spouses/partners are welcome)
6:00 pm – 9:00 pm	Conference registration open	
7:30 pm – 10:30 pm	Networking Meet and Greet Tank310 & Tap Room – Home of the Grizzly Paw Brewing Sponsored by GovernmentFrameworks.com	(spouses/partners are welcome) Company

Wednesday, June 19 | Day One

6:30 am – 7:30 am	Walk or Run With Your Peers	(spouses/partners are welcome)
8:00 am - 9:00 am	Breakfast and Registration Open	
9:00 am – 9:15 am	Welcome and Greetings	
9:15 am – 10:15 am	Opening Keynote: Pamela Barnum - Building Trust, Relationships & Strategic Communications sponsored by Brownlee LLP	
10:15 am – 10:45 am	Refreshment and Networking Break sponsored by	Hobson Chahal Advisory Group, CIBC
10:45 am – 11:45 am	 A1: Leading engaged workplaces – the impact of employee engagement A2: Engineering your Grants A3: Break the Chain of Negative Engagements – Engaging A Positive Community A4: Ask the Expert Beyond the Flames: Insights from the 2023 A Role of Chief Administrative Officers in Emer 	Strategies for Alberta Wildfires and the Crucial
11:45 am – 12:30 pm	Lunch sponsored by Lidstone & Company	5
12:30 pm – 1:30 pm	Annual General Meeting, Awards, and Board Ele	ctions
1:30 pm – 3:00 pm	B1: What's Up In Your World? Less than 1,000 population B2: What's Up in Your World? 1,000 – 3,500 population B3: What's Up in Your World? 3,500 – 10,000 population B4: What's Up in Your World? 10,000+ population	
3:00 pm – 3:30 pm	Refreshment and Networking Break	
3:30 pm – 4:45 pm	President's Panel:	
6:00 pm – 8:30 pm	Dinner on the Town	(spouses/partners are welcome)
8:00 pm – 11:00 pm	Hospitality suite sponsored by Lidstone & Company	(spouses/partners are welcome)

*Separate registration required

Thursday, June 20 | Day Two

6:30 am – 7:30 am	Walk or Run With Your Peers	(spouses/partners are welcome)
8:00 am - 10:00 am	Breakfast and Trade Show	
10:00 am – 10:50 am	 C1: Transformative Power of AI in Local Government Efficiency and Decision-Making C2: Surviving the Jump – Tips to Making the Transleader to CAO C3: Identifying and Mitigating Abuse of Elected a C4: Ask The Expert: Lessons Learned Post Cuff 	nsition from Senior
11:05 am – 11:30 am	D1: Company Showcase - Alberta Counsel D2: Company Showcase - Government Framew D3: Company Showcase - Canoe Procurement G	
11:30 am – 1:25 pm	Lunch and Trade Show	
1:25 pm – 1:30 pm	Draw Prizes for the Trade Show	
1:45 pm – 4:15 pm	D1: Workshop - Leadership Pipeline Essentials: Id Successors D2: Workshop - Crisis Leadership & Crisis Comm D3: Workshop - CAO Employment Agreements D4: Workshop - Madness to Manageable: Master of the CAO and Council relations	nunication ring the challenging landscape
6:00 pm – 11:00 pm	Dinner and Entertainment (spouses/partners are welco Sponsored by Alberta Municipalities	ome, no minors please)

Friday, June 21 | Day Three

6:30 am – 7:30 am	Walk or Run With Your Peers	(spouses/partners are welcome)
8:00 am - 9:00 am	Breakfast	
9:00 am – 9:10 am	Welcoming Remarks	
9:15 am – 9:30 am	Plenary	
9:30 am – 10:30 am	A Conversation with Alberta Municipal Affairs – Te	BD
10:30 am - 10:45 am	Refreshment Break	
10:45 am – 11:45 am	Closing Keynote: Deri Latimer - The Resilient Minds The Rut and Into a New Groove! sponsored by Urban Sy	-
11:45 am - 12:00 pm	Prize Draws and Closing Remarks	

Keynote Speakers



Pamela Barnum Calgary, Ab

Former Undercover Police Officer | Trust Strategist | Non-verbal Communication Expert

Pamela Barnum is a former undercover police officer and federal prosecutor turned non-verbal communication expert and trust strategist. When you take decades of experience, including her unique background of working deep undercover in the drug enforcement section, followed by a rewarding legal career, you get real-world strategies that help audiences crack the code on trust using proven field-tested techniques.

Juggling diverse stakeholder groups with distinct interests and roles leads to an inevitable clash of words and actions. What if you had a strategy to communicate trust quickly and easily without investing more time or money? Increasing trust solidifies relationships and increases profits.

Building on her experience in the criminal justice system, Pamela Barnum studied corporate negotiations in graduate school and now shares her experience, research, and expertise with candor, energy, and humor blending actionable strategies with memorable stories.



Deri Latimer Winnipeg Manitoba

Former Neuro-Leadership | Positive Psychology | Mindfulness | Resilience, Change Health & Wellness Expert

Deri Latimer is an organizational consultant, author, and TEDx speaker who uses research in neuroscience, positive psychology, and human performance to inspire people to create healthy and happy workplaces and communities. Deri Latimer draws from her personal experience of turning tragedy into purpose to deliver practical applications for maintaining a healthy brain.

Deri Latimer has a business degree and over 20 years of experience engaging audiences from various sectors. Deri Latimer is among the 17% of speakers worldwide who hold the Certified Speaking Professional designation. Deri Latimer inspires individuals and organizations to connect within themselves and with one another, manage radical change and find true purpose.

Deri Latimer offers cutting-edge educational experiences for organizations and is certified in emotional intelligence, psychometric assessment, and neuro-linguistic programming. As a previous university instructor, Deri Latimer has designed and delivered full-credit courses and seminars in resilience, positive psychology, team building, and leadership development.

Deri Latimer is the author of three books: "Not Crazy, Just Human," "Wake Up to Your Habits," and "What's Your Story? You Decide." Her books provide a rich resource of strategies and tools to shift emotions, adjust thinking, and positively impact results.

Pre-Conference June 18

9:30 am - 3:00 pm | separate registration required

Golf Tournament at Silvertip Resort

Enjoy 18-holes of golf and network with municipal administrators from around Alberta. This shotgun-style tournament will be held at the <u>Silvertip Resort</u>, one of the top-rated courses in Canada. Cost is \$160 for members or \$210 for non-members.

9:30 am - 12:00 pm

Hike of the Grassi Lakes Trail

(spouses/partners are welcome)

Delegates and their spouses, partners, or families are invited to experience what Canmore is famous for—the great outdoors! Meet at the Coast Canmore Hotel and ride-share to the <u>Grassi Lakes trailhead</u> where you can connect with other delegates while immersing yourself in the scenery. This trail involves a 3.4 km scenic loop with limited elevation change, offering a great experience for beginners and more experienced hikers/walkers. If you are driving to the trail, you will need to have a valid <u>Kananaskis Conservation Pass</u> for that day.

3:00 pm - 4:30 pm

Guided Rafting Tour of the Bow River

LGAA is pleased to partner with Canmore River Adventures to offer a guided scenic raft tour as one of our pre-conference activities the day before our 2024 Conference & Trade Show.

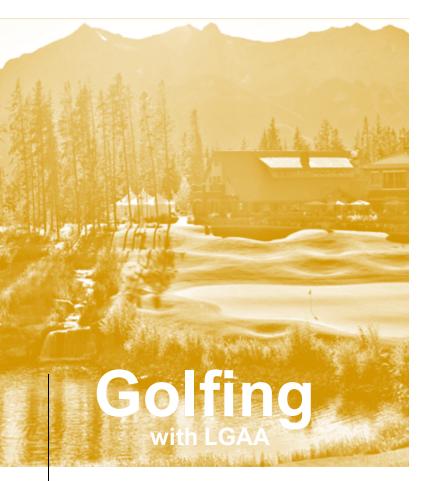
7:30 pm - 10:30 pm

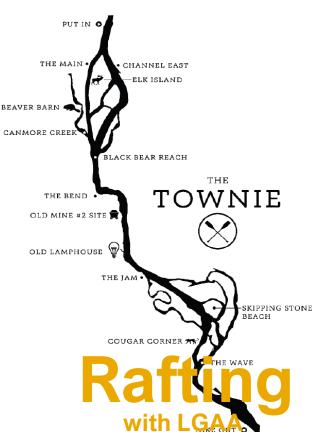
Networking Meet and Greet

(spouses/partners are welcome)

Meet up with other delegates for a free drink and appetizers at Tank310 & Tap Room – home of the Grizzly Paw Brewing Company. This is located just a 1-minute walk cross the street from the conference centre. Free drink ticket is only available until 9:00 p.m.







Session Descriptions | Wednesday-, June 19

6:30 am - 7:30 am

Morning Walk or Run

(spouses/partners are welcome)

Kick the conference off with an early morning walk or run with other delegates. No sign up needed. Just meet at the LGAA registration desk at the Coast Canmore Hotel at 6:30 a.m. and take in some exercise and mountain views while connecting with other conference attendees.

9:15 – 10:15 a.m. Keynote by Pamela Barnum



10:45 - 11:45 a.m. | Concurrent Sessions A

A1: Leading engaged workplaces – the impact of teams on employee engagement

In the ever-changing world of organizational dynamics, the concept of 'teams' plays a pivotal role in employee engagement and productivity. This session aims to shed light on the underestimated impact of team dynamics in fostering employee engagement. We will explore how most organizations inadvertently overlook the intricate web of teamwork that underpins successful outcomes. We will consider team interactions that drive real work, sharing research and stories to illustrate how different environments and

Wednesday

experiences impact engagement. The session will explore what is behind Gallup's 2023 State of the Workplace study, which reveals only 23%

By attending this session, participants will gain invaluable insights into recognizing and nurturing dynamics within their organizations to help elevate employee engagement. They will leave equipped with actionable strategies to transform their approach to teams and teamwork, ultimately leading to increased engagement, productivity, and organizational success.

Speaker: Maria deBruijn, CEO Emerge Solutions

A2: Engineering your Grants

In this session we will give you an overview of the MPE grant service delivery model and how it complements your infrastructure priorities. We will share insights on how our approach leverages available funding and how we can support you to navigate the everevolving landscape of funding options for municipal projects. By providing assistance with grant application processes, research and evaluation of grant options, and preparation of grant materials, our innovative, full spectrum approach ensures that you are supported from pre-planning through to project completion, implementation, and beyond.

Speaker: Ronda Morgan & Marianne Bobik, Grant Specialists, MPE a division of Englobe

A3: Break the Chain of Negative Engagements – Strategies for Engaging A Positive Community

Join us for an interactive experience where we'll engage in discussions, share experiences, and collaboratively develop strategies that suit the unique dynamics of your community. This session is not about ignoring challenges; it's about acknowledging them and collectively working towards solutions that uplift everyone involved.

Let's break free from the chains of negativity and embrace the potential for positive change. This education session is your invitation to be part of a movement that redefines community engagement, fostering an environment where voices are heard, valued, and contribute to the flourishing tapestry of our shared community spirit. Together, let's embark on a journey towards a more positive and vibrant future.

Speaker: Cheryl Spencer-Morley, Founder and CEO, Spencer Morley Consulting

A4: Ask The Expert - Beyond the Flames: Insights from the 2023 Alberta Wildfires and the Crucial Role of Chief Administrative Officers in Emergency Management

This session will focus on, showcasing essential insights gathered from at least five diverse jurisdictions within Alberta, the presentation will integrate perspectives and knowledge from AEMA, Provincial and Federal Incident Management Teams (IMT), Fire Chiefs and Chief Administrative Officers who played pivotal roles in the response and the Emergency Operations Centres. Additionally, the presentation will delve into the influence of politics on decision-making processes and examine how communities are actively collaborating to enhance preparedness for future disasters.

Speakers: Erica Thomas – CEO, Transitional Solutions Christine Beveridge – CAO, Town of Edson

11:45 am – 12:30 pm

Lunch – sponsored by Lidstone & Company



12:30 pm – 1:30 pm

Annual General Meeting

The annual general meeting will involve a report on the 2023 year, awards, resolutions, and elections of board directors for the 2024-26 term.

1:30 pm – 3:00 pm | Concurrent Sessions B

What's Up In Your World? Group Discussions by Size of Municipality

This session is one of the most highly rated aspects of our conference each year. Delegates will be split into groups based on the following:

- Less than 1.000 population
- 1,000 to 3,500 population
- 3,500 to 10,000 population
- 10,000+ population

Participants will then take part in moderated conversations on any topics of interest that impact municipal governments or municipal careers. Delegates can use this time to gain input from other municipal leaders and legal experts.

NednesdayPM 3:30 pm - 4:45 pm

President's Panel:

This marks our fourth year of hosting a President's Panel, and like past years, this session will offer some thought-provoking insights from a panel of municipal leaders. This year's topic will focus on abuse or discord amongst council and between admin and Council.

Speakers: Tyler Lawrason, Administrator, MD Provost.

Rachel deVos, Chief Policy & Advocacy Officer, Alberta Municipalities Melanie Samson, Business Development Lead, Strategic Steps Inc. Jason Wallsmith, LGAA President and CAO, County of St. Paull

6:00 pm – 8:30 pm

Dinner on the Town (pre-registration required)

(spouses/partners are welcome)

A new feature of this year's conference where we help you build your network by being matched up with 2-3 other delegates and enjoy a casual dinner at a local Canmore restaurant.

Here's how it will work:

- 1. When registering for the conference, pick your choice of restaurant from the list and we will reserve your seat (Note: participation is not required).
- 2. Meet at the LGAA registration desk at the Coast Canmore Hotel at the set time.
- 3. You are responsible for your own transportation to and from the restaurant.
- 4. Enjoy a casual meal building relationships with other conference delegates.
- 5. Around 8:00 p.m., pay your bill and bus/walk back to the Coast Canmore Hotel to join the evening hospitality suite.

Restaurant	Type of Cuisine	Average Cost of Main	Menu
Blake	Burgers and more	\$25	Menu
Murrieta's	Seafood, meat, & pasta	\$30	Menu
Table Food + Drink	Seasonal Canadian	\$30	Menu
The Grande Kitchen + Bar	Classical French, Italian	\$27	<u>Menu</u>
The Sensory	Canadian/Local	\$36	Menu

NOTE: This meal is not covered as part of your conference registration. You are responsible for your own transportation. The cost of your meal will be your personal responsibility.

8:00 pm - 11:00 pm

Hospitality Suite by Lidstone & Company

Lidstone & Company will host a hospitality suite for delegates to connect and network.

(spouses/partners are welcome)

LIDSTONE & COMPANY

Session Descriptions | Thursday, June 20

6:30 am - 7:30 am

Morning Walk or Run

(spouses/partners are welcome)

Meet at the LGAA registration desk at the Coast Canmore Hotel at 6:30 a.m. and join other delegates who are interested in a walk or run before breakfast.

8:00 am - 10:00 am

Trade Show and Breakfast

Enjoy a hot breakfast, networking, and learn about the services offered by various organizations.

10:00 am - 10:50 am | Concurrent Sessions C

C1: Transformative Power of "AI" in Local Government: A Glimpse into Efficiency and Decision-Making

This session will provide you with the definition and basics of understanding the fundamental concepts of Artificial Intelligence and its relevance to local government operations. We will cover the challenges and future trends of AI, and discuss common challenges in AI adoption for local governments and potential strategies to overcome them. We will also explore emerging trends in AI that may shape the future of local government operations.

Speaker: Philip Hicks, CAO, GovernmentFrameworks.com

C2: Surviving the Jump – Tips to Making the Transition from Senior Leader to CAO

This session will offer concrete suggestions and tangible techniques that can be applied by new CAO's or those who are considering taking on the job. The goal of this session is to improve the success rate of those making this transition and take some of the mystery out of what new CAOs may face in their first year.

Speaker: Matthew Goudy, Chief Administrative Officer, City of Lacombe

C3: Identifying and Mitigating Abuse of Elected and Appointed Officials

The education session will provide delegates with an overview of several specific areas, including:

- The perpetrators of abuse
- Types of abuse
- Impact on public life; and
- Why this is happening.

Over the hour, Ian will comment on why this problem is getting worse, and he will wrap up by providing attendees with some short-term and long-terms tools that local governments can use to reverse this trend.

Speaker: Ian McCormack, CMC, President, Strategic Steps Inc.

C4: Ask The Expert: Lessons learned Post Cuff

At the February 6, 2024, Council meeting, Red Deer County Council endorsed the Governance Review conducted by George B. Cuff & Associates. Council also directed that both the Executive Summary and the full Governance Review be publicly released, This session will focus on the impact on administration when things get to this point.

Speaker: Curtis Herzberg, County Manager, Red Deer County

11:30 am – 1:30 pm

Trade Show, Lunch, and Draw Prizes

Return to the Trade Show for lunch, networking, and more time to connect with exhibitors to learn about the services they offer to support municipal governments. Make sure to stick around for your chance to win a draw prize from one of the Trade Show exhibitors.

1:45 pm – 4:15 pm | Concurrent Workshop Sessions E

These 2.5 hour sessions are designed to offer a deeper dive into pertinent issues where delegates can actively engage in the conversation and learn from each other.

E1: E1: Workshop - Succession Planning for Senior Leadership in Municipal Government

Title: Leadership Pipeline Essentials: Identify and Develop Successors

This workshop will provide high-level leaders with an actionable approach to leadership pipeline development. Participants will leave with a roadmap for cultivating a robust leadership pipeline within their organization.

The key learning objectives will be:

- Conduct a self-assessment of the current leadership culture by measuring it against the telltale signs of a poor leadership pipeline.
- Unearth the four main questions that every leader must consider before hoping to develop their leadership's capacity and uncover their leaders 'potential.
- Discover the 18 behaviours of all great leaders and learn to identify these behaviours in people within the organization.
- Learn to apply core principles and powerful approaches behind developing leaders

Speaker: Frédérick Audet, President, Learn Square Inc

E2: Workshop - Crisis Leadership & Crisis Communication

Title: Crisis Leadership & Crisis Communication

With experience managing and overseeing crisis communications and crisis management efforts through large-scale disasters (including wildfires, floods, tornadoes, and earthquakes, among others) and with municipalities going through social crises (ranging from misinformation campaigns, to employee fraud, to Council Meeting disruptions and the weaponization of legislation), session facilitator Benjamin Proulx is able to provide participants with valuable and actionable takeaways based on a combination of best practice and lived experience.

As a value-add, we will discuss the importance of Crisis Communications Plans, and an outline of what those plans should include to lay the groundwork for effective crisis communications.

Speaker: Benjamin Proulx, President, Catalyst Communications

E3: Workshop – CAO Employment Agreements

Title: CAO Employment Agreements

Collectively HumanEdge possesses first-hand experience with respect to Council discussions and considerations relevant to the negotiation of CAO Employment Agreements. Furthermore, our firm has engaged closely with Brownlee LLP on CAO Employment Agreement terms and conditions. Lastly, we also possess direct and personal knowledge of what the CAO experience has been like with respect to recruitment, hiring, contract negotiations and employment.

Speaker: Ken Glover, President, HumanEdge Talent Partners Inc.

E4: Workshop - Council Orientation & Candidate Orientations, Code of Conduct Reviews and Recall Petitions

Topic: Madness to Manageable: Mastering the challenging landscape of the CAO and Council relationship

Through candid discussion attendees should plan to leave with tips, tools, and workable solutions to successfully navigate the unique relationship between municipal Staff and Council. Topics include:

- 1. How to establish better relationships with Council
- 2. How to have candid conversations with ease
- 3. How to be more comfortable with discomfort

The workshop will be conversational and interactive as opposed to lecture style. Participants will be urged to troubleshoot their scenarios with the speakers and their peers.

Speakers: Todd Sharpe, Managing Director of The Municipal Services (TMS) Group; Christina Benty, Principal Consultant of Strategic Leadership Solutions

6:00 pm – 11:00 pm (spouses/partners are welcome with ticket purchase (<u>no minors please</u>) **Dinner and Entertainment**

This year, LGAA takes a new approach to the final night of our conference. The new experience will involve a sponsored bar, a buffet dinner, and multiple rooms featuring different forms of entertainment. The buffet dinner will open at 6:00 p.m. and our feature entertainer will be musical entertainment by the Calgary Dueling Pianos.

At the same time, you can enjoy other experiences such as:

- WLD cocktail and spirit tasting (for everyone) in the ballroom
- Drop into the games room and challenge your peers to a fun competitive game, or
- Take a seat in the quiet room where you can chat with colleagues in a quieter setting Sponsored by:



Session Descriptions | Friday, June 21

6:30 am - 7:30 am

Morning Walk or Run

(spouses/partners are welcome)

Meet at the LGAA registration desk at the Coast Canmore Hotel at 6:30 a.m. and join other delegates who are interested in a walk or run before breakfast.

9:00 am - 9:15 am Plenary TBD (leadership)

9:15 am - 9:30 am

Plenary TBD

9:30 am - 10:30 am

A Conversation with Alberta Muncipal Affairs

Speaker: Gary Sandberg, Assistant Deputy Minister, Municipal Services Division



10:45 – 11:45 a.m. Keynote by Deri Latimer S Y S T E M S



What to do in Canmore

In addition to our scheduled programing, here is a list of other activities that may enhance your experience in Canmore.

- Visit the <u>Downtown Area</u> where you can find shopping, pubs, fine dining, and entertainment.
- Visit the Art Country Canada Canmore Gallery located at 729 Main Street
- Visit the Avens Gallery located at 101-710 Main Street
- Visit the Canmore Museum located at 902B 7th Avenue
- Visit the Canmore and Kananaskis tourist information center for more information on attractions and things to do in the Canmore town center and area.
- Alltrails list of best hiking trails in Canmore.

Bring Your Spouse/Partner

We have designed this year's program to offer opportunities for spouses and partners to enjoy part of the conference experience including a June 28 meetup where spouses and partners can connect and participate in an activity of choice. Spouses and partners may attend the following:

June 18 (Pre-Conference)	 9:30 a.m. Hike of Grassi Lakes Trail 3:00 p.m. Guided Rafting Tour of the Bow River** 4:00 p.m. TBD
June 19 (Day 1)	 6:30 a.m. Morning Walk or Run 6:00 p.m. Dinner on the Town (meal is at your own cost)**
June 20 (Day 2)	 6:30 a.m. Morning Walk or Run 6:30 a.m. Karma Yoga for Municipal Leaders** TBD 10:00 a.m. Meetup for Partners/Spouses (optional) Meet at the LGAA registration table at the Coast Canmore Hotel LGAA will provide a variety of suggested activities and people can match up to participate in an activity of their choice. 6:00 p.m. Dinner and Entertainment Event* (\$70 + GST)
June 21 (Day 3)	6:30 a.m. Morning Walk or Run

*No Minors Please



^{**}Pre-registration required

Thank You to Our Sponsors

Diamond Sponsor



LIDSTONE & COMPANY





Gold Sponsors









Silver Sponsors





HOBSON CHAHAL ADVISORY GROUP WOOD GUNDY



Bronze Sponsors





