



General Manager of Sustainable Growth and Development Services

Competition number: RR 2024 0013

Division: Sustainable Growth and Development Services

Salary Range: \$175,884.80 - \$209,081.60

Close Date: Open until a suitable candidate is found

Do you enjoy working in a dynamic environment? Would you like to be a part of contributing to the Sustainable Growth and Development of our City? We are seeking your leadership expertise to lead out the Engineering, Planning and Development and Public Works teams. See your work in action as you engage with our local partners in making the strategic priorities of Council come to life through effective fiscal stewardship and program delivery that creates a positive customer experience.

If you are a professional who:

- Seeks challenge and is keen to demonstrate your leadership capabilities in an innovative and dynamic environment
 - Understands and lives the value of what a true leader can enable, and demonstrates the following competencies:
 - Thinking & Acting Strategically - sees beyond current situation, understands impact, creates alignment, links priorities to strategy, advises.
 - Building Influential Working Relationships - able to effectively build relationships with a wide range of partners internally and externally to the organization.
 - Optimizing Performance & Results - knows and understands how to set and achieve results, they build accountability with their teams, and maximize their team's performance. They strive to improvement performance through innovation, while continually assessing risk and inspiring others.
 - Growing Talent & Workforce Capacity - fosters and inclusive workplace, and builds a learning culture that pursues continuous growth, and builds capacity within teams.
 - Fostering Innovation & Steering Change – able to identify issues, stimulates creativity, remains on the leading edge, and is agile in change management.
 - Politically Astute – knows and understands legislative and regulatory processes and has an intuitive ability to read the political implications of recommendations and actions; prepared to guide and mentor City leadership with solid and informed recommendations.
 - Wants to make a difference in the 'Community of Choice'.
-then we want to hear from you!

The City of Spruce Grove is a fast growing, dynamic city committed to building and maintaining a fiscally responsible community that serves our residents, attracts visitors, and promotes future growth.

Through the “Values, We Live By”, of accountability, communication, leadership, integrity, and respect and work, play balance. We are an organization that cares, an organization that is committed to our city and committed to you.

The City of Spruce Grove is committed to public service, where everyone feels empowered to contribute their best work. We believe that by working together in a spirit of collaboration and respect, we can achieve great things

POSITION OVERVIEW:

A key contributing member of the City’s leadership group, The General Manager of Sustainable Growth and Development Services, is a dynamic and innovative leader who provides visionary and strategic leadership to the Sustainable Growth and Development Services Division of the City.

As a member of the Corporate Leadership team (CLT) and Joint Leadership teams (JLT), the incumbent has overall accountability for the provision of Planning and Development, Engineering and Public Works. They lead the development and implementation of policies and programs to ensure the resources of the municipality are managed in a cost effective and responsible manner. This position reports to the City Manager.

OUR COMMITTEMENT:

At the City of Spruce Grove, our services center around people. We are not all the same and that is our strength. Our organization is fostering a culture of inclusion. Through curiosity and a commitment to listening, reflecting, and learning, we are striving to enhance our practices. Honouring our differences means we can better serve and build a welcoming, supportive, and safe community. If any employee wishes to discuss our commitment, or how we may accommodate or improve on our commitment they are to bring it to the attention of their supervisor or human resources.

WHAT WE OFFER:

- Competitive annual salary
- Pension
- Medical & Dental Benefits
- Life Insurance
- Wellness Initiatives
- Work/Life Balance
- Recognized General Holidays
- Leave Options
- Flexible Work Arrangements
- Perks
- Positive Work Atmosphere
- Employee Awards
- Volunteer and Fundraising Opportunities
- Professional Development

ADDITIONAL INFORMATION:

Visit our website at www.sprucegrove.org to view the full position description and to apply online.

If you wish to discuss this position in more detail, please email: hr@sprucegrove.org.

Only those candidates selected for further consideration will be considered.